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B.S. DEGREE IN MANAGEMENT REQUIREMENTS FOR THE HUMAN RESOURCE MANAGEMENT (HRM) MAJOR

2025-2026

Admission Requirements for the Human Resource Management Major:

The Human Resource Management major is a limited access program. To be admitted to the major, students must (1) have completed at least 52 semester hours, (2) have completed ACG 2021, ACG 2071, CGS 2100 or CGS 2518, ECO 2013, ECO 2023, MAC 2233, and STA 2023 with a grade of "C-" or better in each course, and (3) have the required overall GPA on all prior college level work that is in effect at the time they enter the major. **The overall GPA required for the 2025-2026 academic year (Fall 2025, Spring 2026, and Summer 2026) is 2.900. The overall GPA required is subject to change each academic year.**

Lower-level Prerequisites for HRM Majors: Students must earn a "C-" or better in each course.

All of these courses must be completed prior to admission to the HRM major.

Course #	Course Title	Hrs	Course Prerequisites
ECO 2013	Principles of Macroeconomics	3	None
ECO 2023	Principles of Microeconomics	3	None
MAC 2233	Applied Calculus	3	MAC 1105
STA 2023	Fundamental Business Statistics	3	None
CGS 2100 or CGS 2518	Microcomputer Applications for Business Spreadsheets for Business	3	None
ACG 2021	Introduction to Financial Accounting	3	None
ACG 2071	Introduction to Managerial Accounting	3	ACG 2021

CGS 2518 – Spreadsheets for Business (3) is required for students in the HRM Major. A grade of "C-" or better is required.

GEB 1030 – Professional Development for Business careers (1) is required for all students entering FSU Fall 2019 or later. A grade of "C-" or better is required.

RMI 2302 – Risk in Business and Society (3) is required for students entering FSU Fall 2013 or later. A grade of "C-" or better is required.

3000-4000 Level Course Requirements: All students at FSU must complete at least 45 hours in courses at the 3000 or 4000 level. These courses may be in business or outside of business. The specific courses required at the 3000-4000 level for the Human Resource Management major total 42 hours.

General Business Core Requirements for HRM: Students must earn a "C-" or better in each course.

BUL 3310	The Legal and Ethical Environment of Business	3	None
FIN 3403	Financial Management of the Firm	3	ECO 2023, ACG 2021
GEB 3213	Business Communications	3	None
ISM 3541	Introduction to Business Analytics	3	None
MAN 3240	Organizational Behavior	3	None
MAR 3023	Basic Marketing Concepts	3	None

General Business Breadth Requirements for HRM Majors: Students must earn a "C-" or better in each course.

MAN 4720	Strategic Management and Business Policy	3	FIN 3403, MAN 3240, MAR 3023
Plus two (2) electives from the following list of courses:			
FIN 3244	Financial Markets, Institutions, and Intl. Finance Systems	3	ECO 2013, ACG 2021
* ISM 3003	Foundations of Management Information Systems	3	CGS 2100
* MAN 3600	Multinational Business Operations	3	ECO 2013, ECO 2023
MAR 3231	Retailing Management	3	None
* MAR 3400	Professional Selling	3	MAR 3023 (pre/co-req)
* QMB 3200	Quantitative Methods for Business Decisions	3	CGS 2100, STA 2023
REE 3043	Real Estate	3	None
RMI 3011	Risk Management and Insurance	3	None

* Recommended options for Human Resource majors.

Please see reverse side

HRM Major Area Requirements: All HRM majors must complete the five courses (15 semester hours) as detailed below. A grade of “C-“ or better must be earned in each course used to satisfy the HRM major area requirements. In addition, a minimum grade point average (GPA) of 2.0 must be earned in the courses used to satisfy the HRM major area requirements.

Course #	Course Title	Hrs	Course Prerequisites
HRM Major Area Requirements: Students must earn a “C-” or better in each course.			
MAN 4301	Human Resource Management	3	MAN 3240
MAN 4320	Staffing (Fall only)	3	MAN 3240, MAN 4301
MAN 4310	Disability Inclusion in the Workforce	3	MAN 3240, MAN 4301
Plus two (2) electives from the following list of courses:			
MAN 4113	Diversity Management	3	MAN 3240
MAN 4201	Organizational Analysis & Change	3	MAN 3240
MAN 4330	Compensation	3	MAN 4301
MAN 4350	Training and Development (Spring only)	3	MAN 3240, MAN 4301
MAN 4390	Current Issues in Human Resource Management	3	MAN 3240, MAN 4301
MAN 4401	Management of Labor/Industrial Relations	3	MAN 3240
MAN 4441	Negotiations and Conflict Management	3	MAN 3240
MAN 4605	Cross Cultural Management	3	MAN 3240
MAN 4941	Management Internship	3	MAN 3240, Additional MAN specific Business Course
RMI 4135	Employee Benefit Plans	3	RMI 3011

***Students cannot major in both Management & Human Resource Management.**

Additional Information:

- In general, MAN 4320 – Staffing is offered in Fall semester **only** and MAN 4350 – Training and Development is offered in Spring semester **only**.
- In addition to the requirements outlined above, each student must complete all University-wide requirements for graduation.** These requirements include CoreFSU, summer residency, FSU residency, total hours, and Civic Literacy Requirement. University-wide requirements may differ by admissions term to FSU, please consult your advisor
- Please be advised that business courses offerings in the summer semester are extremely limited.
- Students completing the HRM major receive a bachelor's degree in Management.
- Qualified students may apply for the Combined Bachelor of Science in Human Resource Management/Master of Business Administration (BS/MBA) Pathway. Students in the Combined BS/MBA Pathway can take up to nine hours of graduate work that may double count for their graduate and undergraduate degree requirements. Important information to note:
 - To qualify for Combined Pathways student must have a 3.4+ GPA overall, a 3.2+ GPA overall in upper-division coursework and 3.2+ GPA in major-specific upper-division coursework.
 - Students can substitute the following graduate courses for undergraduate courses: MAN5365 for MAN4320, MAN5331 for MAN4330 (HR Elective), and MAN5351 for MAN4350 (HR Elective).
 - Graduation requirements for graduate degrees programs differ from undergraduate degree programs. If you are interested in finding out more about the Combined BS/MBA Pathway, visit <https://business.fsu.edu/combined-pathways>.
- Students **must not** enroll in **any** course at another institution without first receiving approval from the College of Business Undergraduate programs Office. Once enrolled at FSU, students should plan to take their upper-level business courses at FSU. Any exception to this policy must be approved in advance by the College of Business Undergraduate Programs Office. Transfer of upper-level business courses completed prior to enrolling at FSU must be from business colleges at other 4-year, AACSB-accredited institutions. These courses must be approved for course substitution by the College of Business Undergraduate Programs Office upon entering FSU.
- For additional information regarding the Human Resource Management major, contact the Department of Management, RBA 305, 644-5505.